

**APPROVED
MIGRA
ANNUAL MEETING
SEPTEMBER 28, 2008
Hayloft Saloon
8070 Greenfield Road, Detroit, MI**

The President called the meeting to order at 2:46 PM.

Quorum was verified. 8 members and 1 guest were present.

Elections will be held for President and Secretary. There are no trustees running for election.

Voting took place for president. Election Results for President — Mel Enness: 9 votes. Mel is elected President.

While the presidential ballots were tabulated,, Leroy presented information on the bid for IGRA Convention 2010. It will be the 26th annual convention in 2010. He stated that on Friday, Mark from Functioneer met with Robert, Mel, Leroy and Floyd. The Hyatt had a red carpet and sign that said "Welcome IGRA". Executives from Hyatt's corporate office were there to greet them along with Joy, the Hotel Representative.. The anticipated date is Nov 3-7, 2010; \$99 per night room rate (instead of \$269); 450 room night guarantee; it can be expanded if necessary. He needs pictures of Dearborn. Hotel has Hertz rental car, gift shops, pool fitness center, whirlpool, high speed internet (extra charge). Food (banquet) costs are high. Registration fees will include the cost of the food. Convention copiers will be used outside of the Hyatt. We will have to rent computers and copiers as part of convention hosting association for convention use.

Leroy is working on a Power Point presentation to show to the delegates at IGRA Convention. The presentation will include music along with other things to do in Dearborn Also, on the table in front of each delegate will be letters from the Dearborn Mayor and the Governor of Michigan. A luggage cart will be turned into a model Ford with "Mr. and Mrs. Henry Ford" riding inside.

Elections continued. Secretary candidates spoke to the members. A question and answer session was also held. While the votes were being tabulated, business continued. Election results:

	1 st	2 nd	3 rd
Juli	5	4	0
David	0	3	6
Robert	4	2	3

Juli is elected Secretary.

MOTION to destroy the ballots by fire. (Mel; Floyd 2nd) Motion carried. The ballots were destroyed by fire.

Discussion held regarding the lack of participation from some members of the Royalty team.

Bar Night at State Bar in conjunction with *Bear411* night. raised \$455 after expenses. Over \$100 came from Atlanta, GA – he bought a bra for \$50 and spent \$50 on 3 pair of underwear.

NEW BUSINESS

Motion #1: Amend Article II, Section A — Corporate Purposes

Motion to amend Article II by removing Section A(3) and moving it to a new article; renumbering Article II, Section A as follows:

ARTICLE II. CORPORATE PURPOSES

- A. The purposes for which the Corporation is organized and the nature of the business to be carried out by it are as follows:
1. ...
 2. ...
 3. ~~MIGRA expressly does not participate in, nor tolerate discrimination in its membership, functions, associations, or purposes~~
 4. ... 3.
 5. ... 4.
 6. ... 5.
 7. ... 6.
 - a. ...
 - b. ...

--Submitted by: Juli Martin; 2nd by Valetta Rose

Rationale: Article II, §A(3) does not define the Corporation's purposes. We suggest adding a new Article regarding a non-discrimination policy and moving it to that Article.

8 aye; 0 nay 0 abstention. Motion carries.

MOTION #2: Insert a new Article IV entitled "Non-Discrimination"

Motion to insert a new Article IV; re-number the current Article IV Membership to Article V Membership and re-number all subsequent Articles as follows:

~~Article IV – Membership~~

~~Section 1. Composition of the ... (D)(4b2) Requirements for new members ... at the time.~~

--ARTICLE IV – NON-DISCRIMINATION

As an organization formed to elicit the best in all people, MIGRA is pledged to offer opportunities to all individuals without regard to any personal or physical quality or characteristic that may be the basis for discrimination. MIGRA expressly does not participate in, nor tolerate discrimination in its membership, functions, associations, or purposes.

ARTICLE V ~~MEMBERSHIP~~ MEMBERSHIP

SECTION 1. COMPOSITION OF THE CORPORATION AND DUES

- A. The Corporation consists of its members ...
- D. Membership Renewal
4. It is each member's ...
 - b. Member's who have not paid in full ...
 2. ... force at the time.--

Rationale: To incorporate MIGRA's policy regarding non-discrimination into the Bylaws.

--Submitted by: Juli Martin; 2nd by Valetta Rose

8 ayes; 0 nays; 0 abstentions. Motion carries.

MOTION # 3: Voting Procedures — Board of Directors

Motion to amend Article VI, Section 2(B1) as follows:

--f. Rodeo Director --

Rationale: The reason for this change is to correct an inconsistency in the Bylaws. Article VI, §1(A5f) includes the Rodeo Director as a member of the Board of Directors. Article V, §1(D) allots voting rights to each member of the Board of Directors, thus including the Rodeo Director.

This change will make the list of Board of Directors' members in Article VI, §2(B1) consistent with the list in Article V.

--Submitted by: Leroy Aune; 2nd by Floyd Zwiars

8 ayes; 0 nays; 0 abstentions. Motion carries.

MOTION #4 Amend the *Standing Rules and Procedures* by inserting a new Article III – Procedure for the Removal of a Member of the Board of Directors from Office (Recall Petition).

Motion to amend the Standing Rules and Procedures by inserting a new Article III — Procedure for the Removal of a Member of the Board of Directors from Office (Recall Petition); re-numbering the current Article III – Meetings to Article IV – Meetings and re-numbering all subsequent Articles as follows:

Article III. Meetings

Section 1. General Membership Meetings

— A. Frequency of ...

--ARTICLE III. PROCEDURES FOR REMOVAL FROM OFFICE (RECALL PETITION)

A. In accordance with the MIGRA Bylaws, Article V, Section 1(E), any member of the Board of Directors may be removed from office for "good cause" by a three-fourths (3/4) vote of the Board of Directors.

B. Notification of the desire to have any member of the Board of Directors, Executive Board, or Board of Trustees removed from office shall be given to the highest ranking officer of the Board of Directors. In the event the member in question is the President of the Board of Directors, notification shall be given to the Vice President

C. Recall petitions may be proposed by any Association member. No member of the Board of Directors may sign a recall petition.

D. A standing committee shall be formed to act on all recall petitions submitted. This committee shall be chaired by the Chair of the Bylaws Committee, and be comprised of four (4) other members, excluding members of the Board of Directors. The appointments shall be made by the Board of Directors. Any vacancies on this committee shall be filled immediately by the Board of Directors.

E. All members, with the exception of the Chair of the Committee (Bylaws Committee Chair), shall be entitled to one (1) vote on this committee. The Chair (Bylaws Committee Chair) shall have a vote to make or break a tie. A simple majority vote (51%) is needed to act on a recall petition.

F. Recall petitions shall include the Board Director's name, office to be vacated, and a substantive statement of the breach of duty which supports the petition.

G. At the time of receiving a recall petition, the President shall immediately forward the petition to the Chair (Bylaws Committee Chair) of the Recall Committee, who shall forward copies of the petition to the members

of the committee. The committee shall convene to decide if the petition meets with the requirements in items B, C, and F of this Section.

H. If the petition meets with all requirements as set forth in items B, C, and F of this Section, a copy of the petition shall be sent to the subject of the petition, who shall have two (2) weeks to respond in writing to the petition, or may appear in person when the committee convenes.

I. The committee shall then reconvene to discuss the petition and response, and determine if further action is required. The decision of the committee, including the opinion of the minority, shall be sent to the President of the Board of Directors..

J. Adoption of a recall petition shall:

1. Require a three-fourths (3/4) vote of Board of Directors.

2. Result in immediate vacating of the office named.

3. Render the recalled ineligible to hold M.I.G.R.A. office for a period equivalent to the balance of the current term of office plus two (2) additional years.

ARTICLE III. IV MEETINGS

Section 1. General Membership Meetings

A. Frequency of ...

ARTICLE IV V ROYALTY

Rationale: MIGRA Bylaws, Article V, Section 1(E) already allows for any member of the Board of Directors to be removed from office for "good cause" by a three-fourths (3/4) vote of the Board of Directors. This amendment to the Standing Rules and Procedures will detail the proper procedure for this event.

--Submitted by: Mel Enness, 2nd Juli Martin

7 ayes; 0 nays; 1 abstention. Motion carries.

Motion #5 Amend the Standing Rules and Procedures, Article I, Section 4(A2b3) – Grievance Committee Procedures

Motion to amend the Standing Rules and Procedures, Article I, Section 4(A2b3) by allowing the final course of action to be handled by the Executive Board and the Board of Directors as follows:

3) If no resolution is reached either between all affected parties and the committee or between the committee and the source of the grievance, then ~~one representative of the Executive Board of M.I.G.R.A., one member of the Grievance Committee, and all affected parties will meet to resolve the issue.~~ the matter will be referred to the Executive Board.

4) The Executive Board will meet to review the situation and determine if it warrants further action.

a) If further action is deemed necessary, the source of the grievance will receive a written warning either by mail, e-mail or hand delivery, notifying the member that he/she is placed on a period of probation for the grievance; warning that a further offense will result in suspension or termination of membership..

b) In the event of another offense, the source of the grievance will be brought before the Board of Directors in a closed-session meeting wherein the Board of Directors will inform the member of his/her suspension, fine, or termination from the Association.

Rationale: The grievance process allows ample time for the Grievance Committee to assist in a resolution between the member(s) with the grievance and the source of the grievance. If no resolution has come to fruition at this point, then it seems highly unlikely that having a member of the Executive Board in attendance at a meeting with "all affected parties and a member of the Grievance Committee" will make any difference.

One member of the Executive Board being present may make no difference, or, may allow prejudice into play. By referring the matter to the Executive Board, and ultimately, the Board of Directors, the decision to suspend or terminate membership will be by a majority vote.

--Submitted by: Mel Enness; 2nd by Juli Martin

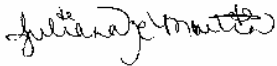
8 ayes; 0 nays; 0 abstentions. Motion carries.

There will be no General Membership meeting in October due to Convention in New Orleans. The next meeting will be on November 9, 2008. at the Hayloft at 2 PM. We will look into updating the Bylaws and update on the status of changes on November 9th.

Before adjourning the meeting, the members sang "Happy Birthday" and had cake with Robert, who turned 47!

Meeting adjourned at 5:24 PM.

In Service,



Juliana E. Martin